

A Town Center, Inc. Non-Discrimination Policy

A Town Center, Inc. does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, artists, artists in residence, selection of board members, volunteers, vendors and provision of services.

A Town Center, Inc. is committed to providing an inclusive and welcoming environment for all members of our board, staff, clients, volunteers, artists and vendors.

A Town Center, Inc. is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

Violation of this non-discrimination policy may constitute grounds for dismissal from my position as a staff member, artist, artist in residence, board member, volunteer, or vendor for A Town Center, Inc..

For purposes of this agreement the term volunteer shall include all individuals providing service to or on behalf of the A Town Center, Inc. without receiving payment or stipend, including but not limited to board members and artists.

Signed	Date
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